

**Minutes of the Regular Board of Education Meeting – Board Retreat for
The School District of the City of River Rouge, Wayne County, Michigan
Held at the Sheraton-Ann Arbor, 3200 Boardwalk Street, Ann Arbor, MI 48108-1774
Wednesday, August 2, 2023 at 2:00 p.m.**

1-3 – CALL TO ORDER, INVOCATION, ROLL CALL

The meeting was called to order at 2:00 p.m. by Valveta Reese, President, with invocation by Cornelius Cooper, Trustee.

Members Present: Cooper, Hightower, Reese, Sabuda Wheeler
Members Excused: Doig
Member Absent: Green

4 – CONSENT AGENDA

MINUTES REGULAR MEETING – WEDNESDAY, JULY 19, 2023

Motion moved by Member Cooper, seconded by Member Wheeler, that the Board of Education approved the minutes of Wednesday, July 19, 2023.

Yeas: Members: Hightower, Reese, Sabuda, Wheeler, Cooper
Nays: Members: None

Motion carried.

BOARD ACTION ITEMS

11. DISTRICT RESIGNATION

Motion moved by Member Reese, supported by Member Cooper, that the Board of Education accepted the letter of resignation from Ms. Randi Williams, Administrative Assistant, Special Services, effective Tuesday, August 1, 2023 with best wishes.

Comments by Dr. Coleman.

Yeas: Members: Reese, Sabuda, Wheeler, Cooper, Hightower
Nays: Members: None

Motion carried.

12. DISTRICT EMPLOYMENT

Motion moved by Member Reese, supported by Member Cooper that the Board of Education approved the employment of the following individuals:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>SALARY/BENEFITS</u>	<u>EFFECTIVE</u>
Shantelle Yarbrough	Principal	Ann Visger	\$120,642.00	Monday, August 7, 2023

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			w/incentives and benefits	
Quannah M. King	Academic Engagement Officer	Sabbath	\$89,646.00 w/incentives and benefits	Monday, July 31, 2023
Amber Avery	ELA Teacher	RRHS	\$57,841.00 w/benefits	Wednesday, August 30, 2023
Rhonda Morris	SIS Administrative Coordinator	Sabbath	\$55,000.00 w/benefits prorated	Monday, August 14, 2023

These positions are contingent upon the successful completion of all required paperwork and results of the physical, drug screen, 1230 B responses and criminal records check that are required to be an employee of the school district.

Comments by Dr. Coleman regarding incentives and that the board will see a copy of the contracts.

Yeas: Members: Sabuda, Wheeler, Cooper, Hightower, Reese
Nays: Members: None

Motion carried.

13. DISTRICT RETIREMENT

Motion moved by Member Reese, supported by Member Sabuda, that the Board of Education accepted the letter of retirement from Ms. Valada Bennett, Teacher, Ann Visger Preparatory Academy with thanks and best wishes.

Comments by Dr. Coleman.

Yeas: Members: Wheeler, Cooper, Hightower, Reese, Sabuda
Nays: Members: None

Motion carried.

14. FOOTBALL TEAM TRIP REQUESTS

Motion moved by Member Reese, supported by Member Sabuda, that the Board of Education approved the following football trip requests, after the fact:

<u>PLACE</u>	<u>DATE</u>	<u>TIME</u>
Siena Heights University 1257 E. Siena Heights Dr.	Friday, July 21, 2023	3:30 p.m. – 10:00 p.m.

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Adrian, MI		
Miami University of Ohio 501 E. High St. Oxford, OH 45056	Saturday, July 29, 2023	7:00 a.m. – 7:00 p.m.

Transportation costs will be covered through the football account.

Yeas: Members: Cooper, Hightower, Reese, Sabuda, Wheeler
Nays: Members: None

Motion carried.

Member Green arrived at 2:08 p.m.

5 – WELCOME – BY DR. COLEMAN

Dr. Coleman addressed the board and administrators on how will be we handle conflict and the history of the board retreat.

6 – ICE BREAKER – BY A. BERRY-BROWN

7 – TEAM BUILDING PROJECT – BY DR. COLEMAN

Everyone present received a copy of “A Dilemma: Afterschool Chaos”. This exercise allowed individuals, after reading the dilemma, identify in numerical order who was the person most responsible for the situation to the least (8-1). There were no wrong responses this project showed how individuals perceive situations.

8 – INTRODUCTION OF FACILITATOR

Dr. Coleman introduced Dr. Natalie Poole, Therapist, to the board members and administration.

9 - PRESENTATION

Dr. Poole shared the following areas with everyone present:

- Pushing your healing process may be detrimental
- Let go of distractions – lighten the journey
- There is a process – don’t be alarmed if someone is giving a little faster
- Destination – Heart Work is Hard Work
- EGO
- Move out of each other’s way – it is okay to assist each other
- Worry about your own self

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- Give them their bags back (we tend to carry other’s baggage)
- Reaching your cruising altitude may have turbulence
- Is your heart okay to travel?
 - Do you have a whole in your heart?
 - Is your “enlarged heart” a problem?
 - Superhero with holes in your cape
 - Excess amount of fluid (congestive heart failure) – carrying too much
 - Emotional heart – emotional struggles are not visible
- Cardiac Rehab
 - What is your why? Why do you do what you do?
 - It’s easier to fix children than to save adults
 - In order for there to be change, there has to be trust
 - You don’t understand others because you don’t understand you.
 -

There were comments, questions and sharing made by those present. There were group activities.

10 - COMMENTS FROM THE BOARD

There were no comments from the board.

11 – COMMENTS FROM THE AUDIENCE

There were no comments from the audience.

12 - ADJOURNMENT

Motion moved by Member Cooper, seconded by Member Reese that the meeting be adjourned at 6:47 p.m.

Yeas:	Members:	Hightower, Green, Reese, Sabuda, Wheeler, Cooper
Nays:	Members:	None

Motion carried.

Respectfully submitted,

Valveta Reese, President
River Rouge Board of Education
VR:ap